

ARTICLE 2
UFF AND EMPLOYEE RIGHTS AND PRIVILEGES

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4 2.1 Use of Facilities and Services. Subject to the rules of the Board and the University,
5 the UFF shall have the right to use the University’s facilities for meetings and all other
6 services on the same basis as they are generally available to other ~~external~~ internal
7 organizations. ~~This includes, but it is not limited to all notice and posting requirements. UFF~~
8 ~~meetings and activities may not be held within, or be a part of, other meetings that are~~
9 ~~part of the University’s normal operation. UFF activity must be distinctly separated from~~
10 ~~the activity of the University.~~
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12 2.2 Meetings. UFF shall be allowed to give brief updates during scheduled meetings of
13 University faculty and staff as well as the opportunity to invite all faculty and staff to UFF
14 events such as lunches, picnics, gatherings, dinners, etc.
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17 2.3 New Faculty. UFF shall receive copies of offer letters made to new hires entering the
18 bargaining unit within a week of acceptance by the prospective faculty member. UFF shall
19 be given the opportunity to speak at new hire orientations for thirty minutes, as well as
20 the opportunity to host a meal or coffee break. UFF shall be allowed to distribute
21 collective bargaining materials to all new faculty, as well as to the bargaining unit.
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23 2.4 Bulletin Boards. UFF shall have the right to post notices to employees of activities and
24 matters of concern to academic professionals on bulletin boards located in mutually
25 agreed upon areas by UFF and FPU.
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27 2.5 Release time. UFF is entitled to 1 (three credit) course release per semester (including
28 summer) for collective bargaining and collective bargaining administration. During the
29 summer terms course release may be apportioned to multiple individuals and not exceed
30 an entirety of 3 credits. The UFF Chapter President shall communicate to FPU the names
31 of the individuals to receive release time as early as possible such that course scheduling
32 can be accommodated.
- 33
34 2.6 Communication. UFF shall have the right to use employee message boxes located at FPU
35 as well as University email for communications relevant to its status as a collective
36 bargaining agent.

For the University

For the UFF

Michael Mattimore
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

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38 2.7 Employee information. On a semester basis FPU shall provide UFF with an electronic list
39 (spreadsheet) of employees including the following information: first name, last name,
40 work email address, work mailing address and phone number, position title,
41 college/department/unit/program, payroll deduction status, classification number, salary,
42 grade level if applicable, date of hire, date of last promotion, type of certificate/degree
43 held, and home mailing address and phone number.
44

45 2.8 The private and personal life of any employee is concern of only that individual unless it
46 interferes with the effective performance of his/her/their prescribed duties or involves
47 behavior that falls within the scope of Section 1012.795, F.S., and/or related
48 administrative rules and policies.
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50 2.9 An employee shall maintain the right and responsibility to determine grades and other
51 evaluations of students within the grading policies of FPU, based upon professional
52 judgement using available criteria pertinent to any given subject area or activity for which
53 the employee is responsible.
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For the University

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Michael Mattimore
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