

ARTICLE 2
UFF PRIVILEGES

- 1
2
3
4 2.1 Use of Facilities and Services. Subject to the rules, regulations and policies of the
5 Board and the University, the UFF shall have the right to use the University’s facilities
6 for meetings on the same basis as they are generally available to other university-related
7 organizations. ~~Affiliated Organizations. (See FPU1.003 Use of University Facilities and~~
8 ~~Properties.) If UFF utilizes services in addition to facility space, UFF is required to pay for~~
9 ~~such on the same basis as other Non-University Organizations. UFF activity must be~~
10 ~~distinctly separated from the activity of the University.~~
11
12 2.2 Faculty Assembly Meetings. The UFF shall have the right to address the Faculty
13 Assembly when properly recognized by the Chair for the purpose of making
14 announcements regarding collective bargaining or any item on the Faculty Assembly’s
15 agenda that affects the wages, hours, or other terms and conditions of employment of
16 bargaining unit members. Such recognition shall occur in the same manner for the UFF
17 as it does for other organizations (i.e. Student Government Association) seeking to
18 address the Faculty Assembly for the purpose of making public comments.
19
20 2.3 Other Meetings. UFF may invite faculty to UFF events such as lunches, picnics,
21 gatherings, dinners, and other events as determined by the UFF.
22
23 2.4 New Faculty. UFF shall receive notification three times per year (prior to the opening of
24 the fall semester, prior to the opening of the spring semester, and immediately at the
25 conclusion of the spring semester) of new faculty hires including rank and academic year
26 salary. UFF shall be given the opportunity to speak annually at the fall faculty orientation
27 for ten minutes.
28
29 2.5 Bulletin Boards. UFF shall have the right to post notices to employees of activities and
30 matters of concern to academic professionals on non-electronic bulletin boards located in
31 areas as mutually agreed upon by UFF and the University. UFF is responsible for
32 removing such postings when appropriate, but in no event shall the postings be left up for
33 more than thirty (30) days. All materials placed on the designated bulletin boards shall
34 bear the date of posting and may be removed by the University after having been posted
35 for a period of thirty (30) days. In addition, such bulletin boards may not be used for
36 election campaigns for public office or exclusive collective bargaining representation.

For the University

For the UFF

Mark L. Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

37 2.6 Communication. UFF shall have the right to send communications to their members or
38 prospective members at their University email accounts for communications relevant to
39 UFF’s status as a collective bargaining agent. The University has no obligation to provide
40 UFF or its agents with a University email account or to create or provide UFF with access
41 to various University email lists.
42

43 2.7 Employee Information List. On a semester basis FPU shall provide UFF with an electronic
44 list (spreadsheet) of employees including the following information: first name, last name,
45 work email address, work mailing address and phone number, position title,
46 college/department/unit/program, payroll deduction status, salary, date of hire, date of last
47 promotion.
48

49 2.8 Release time. UFF is entitled to one (1) unit release time per fall, spring, and summer
50 semester for collective bargaining and collective bargaining administration.
51

52 (a) The UFF Chapter President shall communicate to the Provost the name(s) of the
53 individual(s) to receive release time no later than April 15 for summer and fall semester,
54 October 15 for the spring semester.
55

56 (b) For teaching faculty, one (1) unit of release time shall consist of a reduction in teaching
57 load of one (1) course per semester. For non-teaching faculty, one (1) unit of release time
58 shall consist of a reduction in workload of ten (10) hours per week.
59

60 (c) Faculty on released time shall be eligible for salary increases on the same basis as
61 other employees, but their release time activities shall not be evaluated nor taken into
62 consideration by the university in making personnel decisions.
63

For the University

For the UFF

Mark L. Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date