

ARTICLE 18
SEVERABILITY

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4 1. Invalidation of a Provision of this Agreement. If any provision of this agreement is
5 found to be invalid by final decision of a court or the Florida Public Employees
6 Relations Commission after all rights of appeal have been exhausted, such ruling
7 shall not affect the remainder of the Agreement, and all other terms and provisions
8 shall continue in full force and effect.
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11 2. Negotiations on Replacement Provisions. If a provision of this agreement is
12 rendered invalid pursuant to Section above, then upon request of either party the
13 University and UFF shall enter into negotiations for the purpose of arriving at a
14 mutually satisfactory replacement for such provision.
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16 ~~__1 In the event that any provision of this Agreement:~~

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18 ~~(a) is found to be invalid or unenforceable by final decision of a tribunal of competent 7~~
19 ~~jurisdiction; or~~

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21 ~~(b) is rendered invalid by reason of subsequently enacted legislation; or~~

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23 ~~(c) will have the effect of a loss to the State of Florida or to the University of funds,~~
24 ~~property, or services made available through federal law; or (d) pursuant to Section~~
25 ~~447.309(3), Florida Statutes, can take effect only upon the amendment of a law, rule, or~~
26 ~~regulation and the governmental body having such amendatory powers fails to take~~
27 ~~appropriate legislative action; then that provision will be of no force or effect, but the~~
28 ~~remainder of the Agreement will continue in full force and effect.~~

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30 ~~__2 If a provision of this Agreement fails for reasons (a), (b), or (c) identified above, then~~
31 ~~the parties must immediately enter negotiations to arrive at a mutually satisfactory~~
32 ~~replacement for such provision.~~
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For the University

For the UFF

Mark Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date