

ARTICLE __
PAYROLL DEDUCTION

- __1 Deductions. The Board will deduct, twice monthly and without unauthorized interruption, the following from the pay of those bargaining unit members who individually and voluntarily make such request on a written authorization form provided by the UFF. The form will specifically state the amount to be deducted, as established by the UFF and can be submitted electronically or by paper in a form similar to Appendix __. and certified by the UFF State President to the Board. (Appendix "__").
- __2 Timing of Deductions.
- (a) The Board will make deductions twice monthly and without unauthorized interruption, beginning with the first full-pay period commencing at least thirty (30) days following receipt of authorization.
 - (b) The UFF must give written notice to the Board of any changes in its dues at least forty-five (45) days prior to the effective date of any such changes.
- __3 Remittance.
- (a) The Board must remit dues and other authorized deductions to the UFF State Office on a biweekly basis within thirty (30) days following the end of the pay period by automatic funds transfer.
 - (b) Accompanying each remittance will be an electronic list containing the following information:
 - 1. Names and department of the bargaining unit member from whose salaries the Board has made such deductions;
 - 2. Bi-weekly salary of each bargaining unit member; and
 - 3. Amounts deducted.
- __4 Termination of Deduction. The Board's responsibility for deducting dues and other authorized deductions from a bargaining unit member's salary will terminate automatically upon either:

For the University

For the UFF

Michael Mattimore
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

- (a) thirty (30) days written notice from the bargaining unit member to the Board, the University personnel office, and to the UFF revoking that bargaining unit member's prior deduction authorization; or
- (b) the transfer of the authorizing bargaining unit member out of the bargaining unit.

___5 Indemnification. The UFF assumes responsibility for (1) all claims against the Board, including the cost of defending such actions, arising from the Board's compliance with this Article, and for (2) all monies deducted under this Article and remitted to the UFF. The UFF must promptly refund the Board excess monies received under this Article.

___6 Exceptions. The Board will not deduct any UFF fines, penalties, or special assessments from the pay of any bargaining unit member, nor is the Board obligated to provide more than one payroll deduction field for the purpose of making the deductions described in this Article.

___7 Termination of Agreement. The Board's responsibilities under this Article will terminate automatically upon (1) decertification of the UFF or the suspension or revocation of its certification by the Florida Public Employees Relations Commission, or (2) revocation of the UFF's deduction privilege by the Florida Public Employees Relations Commission.

For the University

For the UFF

Michael Mattimore
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

APPENDIX __
UNITED FACULTY OF FLORIDA
SAMPLE DUES AUTHORIZATION FORM

I authorize the University to deduct from my pay, starting with the first full pay period commencing not earlier than seven days from the date this authorization is received by the University, membership dues and other authorized deductions of the United Faculty of Florida (UFF) as established from time to time by UFF in accordance with its Constitution, and as certified to the Board by UFF. Furthermore, I understand that such dues will be paid to UFF.

This authorization will continue until either (1) revoked by me at any time upon thirty days written notice to the University payroll office; (2) my transition/transfer out of a UFF represented bargaining unit; (3) termination of employment; or (4) revoked pursuant to Section 447.507, F.S.

~~By signing this form, I authorize the University to release my Social Security number to UFF in reporting dues deductions.~~

Signature Date

Name (Print)

Department or Work Location

Job Classification

Home Address

Home Phone

For the University

For the UFF

Michael Mattimore
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

City, State Zip

For the University

Michael Mattimore
Chief Negotiator

Date

For the UFF

Candi Churchill
Chief Negotiator

Date