

ARTICLE _

OFFICE SPACE, EQUIPMENT, AND SAFETY CONDITIONS

.1 Offices and Meeting Space.

(a) The University shall provide each faculty member and academic professional with an individual lockable office (to the extent practicable) and office furniture and equipment appropriate to their assigned duties and responsibilities.

(b) The Wellness Counselor shall be provided with an enclosed individual lockable office to guarantee the privacy of students.

(c) Subject to availability in the IST building, faculty shall have access to private meeting space for confidential conferences with students.

(d) Each faculty and academic professional shall, consistent with building security, have reasonable access to the faculty member’s office space, and laboratories, and the classrooms used in connection with assigned responsibilities. This provision may require that campus security provide access on an individual basis.

.2 Change in Office Space. A faculty member or academic professional shall be notified, if practicable, at least one (1) month prior to a change in their office location or a planned alteration to their office that impedes their work effectiveness. The faculty member or academic professional shall be provided the reason(s) necessitating the change or alteration. The University shall move University supplies and equipment.

.3 Equipment.

(a) Should a faculty member feel they need more resources to excel at the reaching and research duties than allocated, they shall put their rationale and request in writing to the CIO. The CIO shall respond with their rationale for approval (whether full or partial) or their denial within 20 business days.

For the University

For the UFF

Mark L. Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

31 ~~(a)~~(b) Each faculty and academic professional shall have the access to the
32 administrator’s account of their IT devices if requested to the CIO and approved.
33 Approval for such a request shall not be unreasonably denied.

34 .4 Safe Conditions. Whenever a faculty member or academic professional reports a
35 condition to an appropriate administrator that the faculty member or academic
36 professional reasonably believes is a potential violation of safety or health rules and
37 regulations, the appropriate administrator shall investigate such conditions. Upon
38 conclusion of the investigation, the appropriate administrator shall inform the faculty
39 or academic professional of what action must be taken by the faculty member or
40 academic professional, and what action is being taken by the administration, if action
41 is necessary.

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