

ARTICLE 19
AMENDMENT AND DURATION

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4 19.1 Effective Date.

5
6 (a) The Agreement shall become effective upon ratification by both the Board and
7 the UFF and shall remain in effect through August 31, 2021.

8
9 (b) Renegotiations for a successor agreement shall begin no later than October
10 March 1, 2020.

11
12 19.2 Amendments. In the event the Board and the UFF negotiate a mutually acceptable
13 amendment to this Agreement, such amendment shall be put in writing and become
14 part of this Agreement upon ratification by both parties.

15
16 19.3 Reopener Negotiations. For the contract years 2019-2020 and 2020-2021 the parties shall
17 reopen and negotiate the Salaries article (Article 11) and each party has the option to reopen
18 one (1) additional articles each contract year. However, by mutual agreement, the parties
19 may reopen additional articles for consideration during each contract year. Reopener
20 negotiations shall begin no later than March 1, 2019 for the contract year 2019-2020 and
21 March 1st, 2020 for the contract year 2020-2021.
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For the University

For the UFF

Mark Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

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