

ARTICLE 2
UFF PRIVILEGES

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4 2.1 Use of Facilities and Services. Subject to the rules, regulations and policies of the
5 Board and the University, the UFF shall have the right to use the University’s facilities
6 for meetings on the same basis as they are ~~generally~~ available to Affiliated
7 Organizations. (See FPU1.003 Use of University Facilities and Properties, amended
8 on Dec. 6, 2017.) The UFF will not be charged for facility space usage or associated
9 processing fees.
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11 2.2 Faculty Assembly Meetings. The UFF shall have the right to address the Faculty
12 Assembly when properly recognized by the Chair for the purpose of making
13 announcements regarding collective bargaining or any item on the Faculty Assembly’s
14 agenda that affects the wages, hours, or other terms and conditions of employment of
15 bargaining unit members. Such recognition shall occur in the same manner for the UFF
16 as it does for other organizations (i.e. Student Government Association) seeking to
17 address the Faculty Assembly for the purpose of making public comments.
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19 2.3 Other Meetings. UFF may invite faculty to UFF events such as lunches, picnics,
20 gatherings, dinners, and other events as determined by the UFF.
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22 2.4 New Faculty. UFF shall receive notification three times per year (prior to the opening of
23 the fall semester, prior to the opening of the spring semester, and immediately at the
24 conclusion of the spring semester) of new faculty hires including rank and academic year
25 salary. UFF shall be given the opportunity to speak annually at the fall faculty orientation
26 for ten minutes.
27
28 2.5 Bulletin Boards. UFF shall have the right to post notices to employees of activities and
29 matters of concern to academic professionals on non-electronic bulletin boards located in
30 areas as mutually agreed upon by UFF and the University. UFF is responsible for
31 removing such postings when appropriate, but in no event shall the postings be left up for
32 more than thirty (30) days. All materials placed on the designated bulletin boards shall
33 bear the date of posting and may be removed by the University after having been posted
34 for a period of thirty (30) days. In addition, such bulletin boards may not be used for
35 election campaigns for public office or exclusive collective bargaining representation.
36

For the University

For the UFF

Mark L. Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

37 2.6 Communication. UFF shall have the right to send communications to their members or
38 prospective members at their University email accounts for communications relevant to
39 UFF’s status as a collective bargaining agent. The University has no obligation to provide
40 UFF or its agents with a University email account or to create or provide UFF with access
41 to various University email lists.
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43 2.7 Employee Information List. On a semester basis FPU shall provide UFF with an electronic
44 list (spreadsheet) of employees including the following information: first name, last name,
45 work email address, work mailing address and phone number, position title,
46 college/department/unit/program, payroll deduction status, salary, date of hire, date of last
47 promotion.
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49 2.8 Release time. UFF is entitled to one (1) unit release time per academic year for collective
50 bargaining administration. UFF is entitled to one (1) additional unit release time per
51 academic year if the full collective bargaining agreement is to be negotiated during that
52 academic year.
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54 (a) The UFF Chapter President shall communicate to the Provost the name(s) of the
55 individual(s) to receive release time no later than April 15 for fall semester, October 15
56 for the spring semester.
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58 (b) For teaching faculty, one (1) unit of release time shall consist of a reduction in teaching
59 load of one (1) course per semester. For non-teaching faculty, one (1) unit of release time
60 shall consist of a reduction in workload of ten (10) hours per week.
61

62 (c) Faculty on released time shall be eligible for salary increases on the same basis as
63 other employees, but their release time activities shall not be evaluated nor taken into
64 consideration by the university in making personnel decisions.
65

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