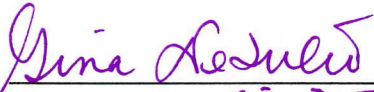


ARTICLE __
SEVERABILITY


- 1
2
3
4 1. Invalidation of a Provision of this Agreement. If any provision of this agreement is
5 found to be invalid by any court of competent jurisdiction or is expressly rendered
6 invalid by reason of subsequently enacted legislation, such action shall not affect
7 the remainder of the Agreement, and all other terms and provisions shall continue
8 in full force and effect.
9
10 2. Negotiations on Replacement Provisions. If a provision of this agreement is
11 rendered invalid pursuant to Section above, then upon request of either party the
12 University and UFF shall enter into negotiations for the purpose of arriving at a
13 mutually satisfactory replacement for such provision.
14

For the University


~~Mark Bonfanti~~ Gina DeJulio
Chief Negotiator

12.13.18
Date

For the UFF


~~Candi Churchill~~ Myles Kim
Chief Negotiator

Dec 13, 2018
Date