

ARTICLE \_

**OFFICE SPACE, EQUIPMENT, AND SAFETY CONDITIONS**

.1 Offices and Meeting Space.

(a) The University shall provide each faculty member and academic professional with an individual lockable office (to the extent practicable) and office furniture and equipment appropriate to their assigned duties and responsibilities.

(b) The Wellness Counselor shall be provided with an enclosed individual lockable office to guarantee the privacy of students.

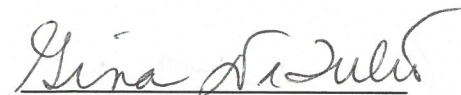
(c) Subject to availability in the IST building, faculty shall have access to private meeting space for confidential conferences with students.

(d) Each faculty and academic professional shall, consistent with building security, have reasonable access to the faculty member's office space, and laboratories, and the classrooms used in connection with assigned responsibilities. This provision may require that campus security provide access on an individual basis.

.2 Change in Office Space. A faculty member or academic professional shall be notified, if practicable, at least one (1) month prior to a change in their office location or a planned alteration to their office that impedes their work effectiveness. The faculty member or academic professional shall be provided the reason(s) necessitating the change or alteration. The University shall move University supplies and equipment.

.3 Equipment. ~~Should a faculty member feel they need more resources than allocated to excel at their teaching and research duties, they shall put their rationale and request in writing to the CIO. The CIO shall respond with their rationale for approval (whether full or partial) or their denial within 20 business days.~~

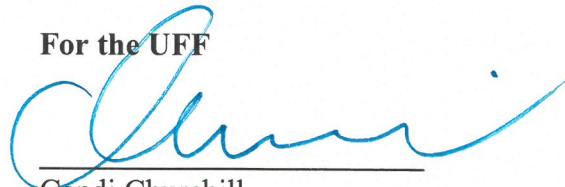
**For the University**



Mark L. Bonfanti  
Chief Negotiator

10.12.18  
Date

**For the UFF**



Candi Churchill  
Chief Negotiator

Oct 12, 2018  
Date

28 Each faculty and academic professional shall have the access to the administrator's  
29 account of their IT devices if requested to the CIO and approved. Approval for such  
30 a request shall not be unreasonably denied.

31 .4 Safe Conditions. Whenever a faculty member or academic professional reports a  
32 condition to an appropriate administrator that the faculty member or academic  
33 professional reasonably believes is a potential violation of safety or health rules and  
34 regulations, the appropriate administrator shall investigate such conditions. Upon  
35 conclusion of the investigation, the appropriate administrator shall inform the faculty  
36 or academic professional of what action must be taken by the faculty member or  
37 academic professional, and what action is being taken by the administration, if action  
38 is necessary.

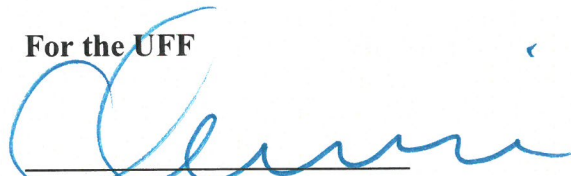
**For the University**



Mark L. Bonfanti  
Chief Negotiator

10-12-18  
Date

**For the UFF**



Candi Churchill  
Chief Negotiator

Oct 12, 2018  
Date