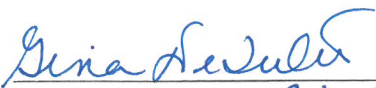


ARTICLE __
MISCELLANEOUS PROVISIONS


- __1 No Strike or Lockout. The Board agrees that there will be no lockout at the University during the terms of this Agreement. The UFF agrees that there will be no strike by it or by any bargaining unit member during the terms of this Agreement.
- __2 Effect of Passage of Law. Any provision of this Agreement which is contrary to law, but becomes legal during the terms of this Agreement, must be reinstated consistent with such legislation.
- __3 Venue. For purposes of venue in any judicial review of an arbitrator's decision, the parties elect to submit themselves to the jurisdiction of the courts in Polk County, Florida. In an action commenced in Polk County, neither the Board nor the UFF will move for a change of venue based upon the defendant's residence in fact if other than Polk County.
- __4 Titles and Headings. The titles of articles and headings which precede text are inserted solely for convenience of reference and must not be deemed to limit or affect the meaning, construction, or effect of any provision of this Agreement.

For the University


~~Michael Mattimore~~ Gina DeIulio
Chief Negotiator

12.3.18
Date

For the UFF


~~Candi Churchill~~ Myles Kim
Chief Negotiator

Dec 3, 2018
Date