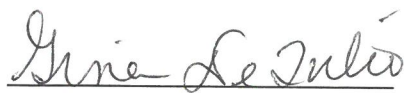


ARTICLE 14
INTELLECTUAL PROPERTY

14.1 University Policy FPU-1.0061P Intellectual Property, approved by the Board of Trustees on June 3, 2015, is applicable to all employees in the UFF unit.

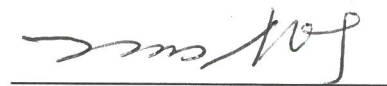
For the University



Mark L. Bonfanti
Chief Negotiator

10-10-18
Date

For the UFF



Candi Churchill
Chief Negotiator

10/10/2018
Date