

**ARTICLE 19**  
**AMENDMENT AND DURATION**

19.1 Effective Date.


(a) The Agreement shall become effective upon ratification by both the Board and the UFF and shall remain in effect through August 31, 2021.

(b) Renegotiations for a successor agreement shall begin no later than October  
~~March~~ 1, 2020.

19.2 Amendments. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.

19.3 Reopener Negotiations. For the contract years 2019-2020 and 2020-2021 the parties shall reopen and negotiate ~~the Salaries article (Article 12 - Salaries)~~ and each party has the option to reopen one (1) additional articles ~~each contract year~~. However, by mutual agreement, the parties may reopen additional articles for consideration during each contract year. Reopener negotiations shall begin no later than March 1, 2019 for the contract year 2019-2020 and March 1st, 2020 for the contract year 2020-2021.

**For the University**

  
~~Mark Bonfanti~~ Gina DeIulis  
Chief Negotiator

12.3.2018  
Date

**For the UFF**

  
~~Candi Churchill~~ Myles Kim  
Chief Negotiator

Dec 3, 2018  
Date