

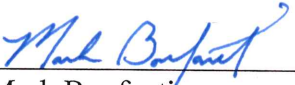
PREAMBLE

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3 The intent of the parties hereto in carrying out their responsibilities to negotiate the terms
4 and conditions of employment of members of the bargaining unit is to promote the
5 quality and effectiveness of education at Florida Polytechnic University (hereinafter the
6 “University”) and to maintain high standards of academic excellence in all phases of
7 instruction, research, and service. The parties concur that these objectives are facilitated
8 by amicable adjustment of matters of mutual interest. It is recognized by the parties that
9 mutual benefits are derived from continual improvement in Florida Polytechnic
10 University, and that participation of employees in the formulation of policies under which
11 they provide their services is educationally sound.

12
13 While the United Faculty of Florida (hereinafter UFF), as the certified bargaining agent,
14 retains the exclusive right to negotiate and reach agreement on terms and conditions of
15 employment for the members of the bargaining unit, and the University retains its rights,
16 under law, to manage and direct Florida Polytechnic University, the parties recognize the
17 desirability of a collegial governance system for faculty and professional employees in
18 areas of academic concern. It is desirable that the collegial system of shared governance
19 be maintained and strengthened throughout Florida Polytechnic University so that
20 employees will have a mechanism and procedure, independent of the collective
21 bargaining process, for making recommendations to appropriate administrative officials.

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23 This Preamble serves only as a statement of intent and policy, and is not subject to any grievance
24 or complaint procedures.
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For the University

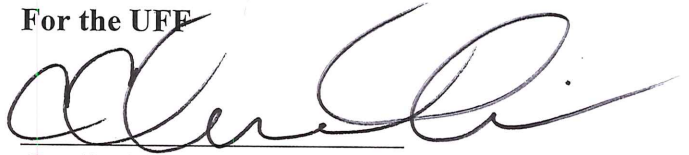


Mark Bonfanti
Chief Negotiator

5/31/2018

Date

For the UFF



Candi Churchill
Chief Negotiator

5/31/2018

Date