

**ARTICLE       
PAYROLL DEDUCTION**

- .1 Deductions. The Board will deduct, twice monthly and without unauthorized interruption, the following from the pay of those bargaining unit members who individually and voluntarily make such request on a written authorization form provided by the UFF. The form will specifically state the amount to be deducted, as established by UFF and can be submitted ~~electronically or by paper~~ in a form similar to Appendix     . (Appendix "    ").
- .2 Timing of Deductions.
- (a) The Board will make deductions ~~twice monthly each pay period, and without unauthorized interruption,~~ beginning with the first full-pay period commencing at least thirty (30) days following receipt of authorization.
  - (b) UFF must give written notice to the Board of any changes in its dues at least forty-five (45) days prior to the effective date of any such changes.
- .3 Remittance.
- (a) The Board must remit dues and other authorized deductions to the UFF State Office on a biweekly basis within thirty (30) days following the end of the pay period by automatic funds transfer.
  - (b) Accompanying each remittance will be a list containing the following information ~~as relates~~ relating to each dues paying member:
    - 1. Names and departments of the bargaining unit members;
    - ~~2. Salary of each bargaining unit member; and~~
    - ~~3.2.~~ Amounts deducted.
- .4 Termination of Deduction. The Board's responsibility for deducting dues and other authorized deductions from a bargaining unit member's salary will terminate automatically upon either:

**For the University**

  
\_\_\_\_\_  
Mark L. Bonfanti  
Chief Negotiator

9/12/18  
\_\_\_\_\_  
Date

**For the UFF**


  
\_\_\_\_\_  
Candi Churchill  
Chief Negotiator

Sept 12, 2018  
\_\_\_\_\_  
Date

- (a) thirty (30) days written notice from the bargaining unit member to the Board, the University personnel office, and to the UFF revoking that bargaining unit member's prior deduction authorization; or
- (b) the transfer of the authorizing bargaining unit member out of the bargaining unit.

- \_\_ .5 Indemnification. The UFF assumes responsibility for (1) all claims against the Board, including the cost of defending such actions, arising from the Board's compliance with this Article, and for (2) all monies deducted under this Article and remitted to the UFF. The UFF must promptly refund the Board excess monies received under this Article.
- \_\_ .6 Exceptions. The Board will not deduct any UFF fines, penalties, or special assessments from the pay of any bargaining unit member, nor is the Board obligated to provide more than one payroll deduction field for the purpose of making the deductions described in this Article.
- \_\_ .7 Termination of Agreement. The Board's responsibilities under this Article will terminate automatically upon (1) decertification of the UFF or the suspension or revocation of its certification by the Florida Public Employees Relations Commission, or (2) revocation of the UFF's deduction privilege by the Florida Public Employees Relations Commission.

**For the University**

  
\_\_\_\_\_  
Mark L. Bonfanti  
Chief Negotiator

9/12/18  
\_\_\_\_\_  
Date

**For the UFF**

  
\_\_\_\_\_  
Candi Churchill  
Chief Negotiator

Sept 12, 2018  
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