

**ARTICLE 21  
DEFINITIONS**

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As used in this Agreement, the term:

- "Academic year" means a period consisting of a fall and spring semester of approximately 39 contiguous weeks.
- "Administration" means Florida Polytechnic University acting through its President and staff
- "Bargaining unit" or "Member" means those employees, collectively, represented for collective bargaining purposes by the UFF pursuant to Florida Public Employees Relations Commission Certification wherein the Commission determined the composition of the bargaining unit at Florida Polytechnic University, as outlined in Appendix A.
- "Board, "BOT," or "Board of Trustees" means the University's governing body acting through the President and staff.
- "Break in service" means those absences following which the employee is treated as a new employee for purposes of computing seniority and years of service.
- "Continuous service" means employment uninterrupted by break in service.
- "Days" means calendar days.
- "Department/unit" means a department or a comparable administrative unit generally equivalent in size and character to a department, unless provided otherwise in an express provision of this Agreement.
- "Employee" means a member of the bargaining unit.
- "Equitable" means fair and reasonable under the circumstances.

**For the University**

**For the UFF**

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Mark Bonfanti  
Chief Negotiator

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Candi Churchill  
Chief Negotiator

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Date

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Date

- ✓ - "Faculty," "faculty member," or "faculty employee" means a member of the bargaining unit employed primarily in a teaching capacity.
- "Months" means calendar months.
- "Number" written in the singular form includes the plural.
- "Semester" means one of the two approximately 19.5 week periods which together constitute the academic year.
- "Supervisor" means an individual identified by the President or designee as having immediate administrative authority over bargaining unit employees.
- "UFF" means United Faculty of Florida.
- "UFF Chapter" means the Florida Polytechnic University Chapter of UFF.
- "University" means Florida Polytechnic University, including when acting through the President and staff.
- "Year" means a period of twelve (12) consecutive months.

**For the University**

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Mark Bonfanti  
Chief Negotiator

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Date

**For the UFF**

\_\_\_\_\_  
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