

ARTICLE __
SEVERABILITY

- __.1 In the event that any provision of this Agreement:
- (a) is found to be invalid or unenforceable by final decision of a tribunal of competent jurisdiction, or
 - (b) is rendered invalid by reason of subsequently enacted legislation, or
 - (c) will have the effect of a loss to the State of Florida or to the University of funds, property, or services made available through federal law, or
 - (d) pursuant to Section 447.309(3), Florida Statutes, can take effect only upon the amendment of a law, rule, or regulation and the governmental body having such amendatory powers fails to take appropriate legislative action,
- then that provision will be of no force or effect, but the remainder of the Agreement will continue in full force and effect.
- __.2 If a provision of this Agreement fails for reasons (a), (b), or (c) identified above, then the parties must immediately enter negotiations to arrive at a mutually satisfactory replacement for such provision.

For the University

For the UFF

Michael Mattimore
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date