

ARTICLE 00
PREAMBLE

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4 The intent of the parties hereto in carrying out their responsibilities to negotiate the terms
5 and conditions of employment of members of the bargaining unit is to promote the
6 quality and effectiveness of education at Florida Polytechnic University (hereinafter the
7 University) and to maintain high standards of academic excellence in all phases of
8 instruction, research, and service. The parties concur that these objectives are facilitated
9 by amicable adjustment of matters of mutual interest. It is recognized by the parties that
10 mutual benefits are to be derived from continual improvement in Florida Polytechnic
11 University, and that participation of faculty and ~~academic~~ professional employees in the
12 formulation of policies under which they provide their services is educationally sound.
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14 While the United Faculty of Florida (hereinafter UFF), as the ~~elected-certified~~ bargaining
15 agent, retains the exclusive right to negotiate and reach agreement on terms and
16 conditions of employment for the members of the bargaining unit, and the ~~Florida~~
17 ~~Polytechnic~~ University ~~Board of Trustees (hereinafter the University)~~ retains its rights,
18 under law, to manage and direct Florida Polytechnic University, the parties recognize the
19 desirability of a collegial governance system for faculty and professional employees in
20 areas of academic concern. It is desirable that the collegial system of shared governance
21 be maintained and strengthened throughout Florida Polytechnic University so that
22 employees will have a mechanism and procedure, independent of the collective
23 bargaining process, for making recommendations to appropriate administrative officials.
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25 ~~Collegiality in academic governance at Florida Polytechnic University can best be~~
26 ~~accomplished through the Faculty Assembly selected by representatives of the~~
27 ~~appropriate campus constituencies in accordance with the Faculty Constitution and~~
28 ~~tradition. Appropriate matters of concern should be brought before the Faculty Assembly~~
29 ~~by its members or executive council, or by the President of the University or~~
30 ~~representatives. Matters which may be of concern to the Faculty Assembly include: (a)~~
31 ~~curriculum policy and curricular structure; (b) requirements for degrees and granting of~~
32 ~~degrees; (c) policies for recruitment, admission, and retention of students; (d) the~~

For the University

For the UFF

Michael Mattimore
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date

1 ~~development, curtailment, discontinuance, or reorganization of academic programs; (e)~~
2 ~~grading policies; and (f) other matters of traditional concern.~~

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4 ~~In such a collegial system, faculty should play an active and responsible role in academic~~
5 ~~matters, including significant involvement in the recruitment of new faculty and~~
6 ~~professional employees, the development of high quality programs, participation in the~~
7 ~~development of retention, promotion, and merit salary increase criteria, participation in~~
8 ~~the selection of instructional and library materials, and other matters of professional~~
9 ~~concern. The collegial relationship is most effective when peers work critically together~~
10 ~~to carry out their duties in the most professional manner possible.~~

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12 In recognition of the importance of the collegial system of governance described herein,
13 the president or president's representatives shall confer regularly with representatives
14 from the Faculty Assembly.

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16 [This Preamble serves only as a statement of intent and policy, and is not subject to any grievance](#)
17 [or complaint procedures.](#)

For the University

Michael Mattimore
Chief Negotiator

Date

For the UFF

Candi Churchill
Chief Negotiator

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