



31 and the classrooms used in connection with assigned responsibilities. This  
32 provision may require that campus security provide access on an individual basis.

33 (d)

34  
35 ~~(e)~~ .2 Change in Office Space. A faculty member or academic professional shall be  
36 notified, if practicable, at least one (1) month prior to a change in their office location  
37 or a planned alteration to their office that impedes their work effectiveness. The  
38 faculty member or academic professional shall be provided the reason(s) necessitating  
39 the change or alteration. The University shall move University supplies and  
40 equipment.

41 .2-3 Equipment.

42 ~~(a) Each faculty and academic professional who has contact with students on a regular~~  
43 ~~basis shall be provided with a conference table and at least two (2) chairs.~~

44  
45 ~~(b) Each faculty and academic professional who provides counseling services with the~~  
46 ~~title psychologist, psychiatrist, wellness counselor or other mental health clinical~~  
47 ~~professional shall be provided with appropriate furniture for counseling services.~~

48  
49 ~~(c) At the date of hire, each faculty and academic professional shall have a budget of~~  
50 ~~\$3000 for IT device purchase of their choice (for example, desktop computers, laptop~~  
51 ~~computers, monitors, tablet devices, or printers). Every three (3) year of service, each~~  
52 ~~faculty and academic professional shall be provided with a budget of \$1500 to add,~~  
53 ~~upgrade, or replace IT devices.~~

54  
55 ~~(d)~~ Each faculty and academic professional shall have the access to the administrator's  
56 account of their IT devices if applicable and desired requested to the CIO and  
57 approved. Approval for such a request shall not be unreasonably denied.

58 .3-4 Safe Conditions. Whenever a faculty member or academic professional reports a  
59 condition to an appropriate administrator that the faculty member or academic

**For the University**

**For the UFF**

\_\_\_\_\_  
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Chief Negotiator

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Date

\_\_\_\_\_  
Date

60 professional ~~feels reasonably believes represents is~~ a potential violation of safety or  
61 health rules and regulations, the appropriate administrator shall investigate such  
62 conditions. Upon conclusion of the investigation, the appropriate administrator shall  
63 inform the faculty or academic professional of what action must be taken by the  
64 faculty member or academic professional, and is- what action is being taken by the  
65 administration, if action is necessary. ~~No faculty member or academic professional~~  
66 ~~shall suffer an adverse employment action for making a report under this section.~~

**For the University**

\_\_\_\_\_  
Mark L. Bonfanti  
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