

**ARTICLE 10
LEAVES**

- 10.1 Policy. Leave is provided in a variety of forms to meet the needs of both the University and its employees. All leave is administered in accordance with this Agreement and applicable laws. Nothing contained in this Agreement shall modify or replace any leave governed by state or federal statutes and/or regulations.
- 10.2 Annual Leave. Regulation **FPU-6.004 Annual Leave** adopted by the Board of Trustees and amended 9.14.16 governs the provision of, administration of, and use of Annual Leave for and by eligible Faculty members.
- 10.3 Sick Leave. Regulation **FPU-6.005 Sick Leave** adopted by the Board of Trustees and amended 3.1.18 governs Sick Leave for eligible Faculty Members.
- 10.4 Sick Leave Pool. Regulation **FPU-6.006 Sick Leave Pool** adopted by the Board of Trustees 2.5.14 governs the Sick Leave Pool for eligible Faculty Members.
- 10.5 Family and Medical Leave Act (FMLA). Policy **FPU-6.0071P Family and Medical Leave of Absence** adopted by the University on 2.3.17 governs FMLA leave by eligible Faculty Members.
- 10.6 Other Types of Leave. Regulation FPU-6.007 **Other Types of Leave** adopted by the Board of Trustees on 2.5.14 governs Administrative Leave (including Jury Duty, Non-Expert Witnesses in a Hearing or Trial, Athletic Competition, Official Closing of the University, Florida Disaster Volunteers, Volunteer Emergency Response Team Members, Voting in Public Elections, University Investigations, Disciplinary Notice, Best Interest of the University, and Presidential Discretion); Bereavement Leave, Compulsory Leave; Family and Medical Leave; Military Leave; Workers' Compensation, and Domestic Violence Leave for eligible Faculty Members.
- 10.7 Certification of Work and Absences. Faculty Members will comply with University Policy **FPU-6.0031P Work and Absence Certification** adopted 4.12.17.

For the University

For the UFF

Mark L. Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date