

ARTICLE \_\_\_  
LAYOFF

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- \_.1 In the event the University determines that an existing position is to be laid off, notice shall be provided to the UFF.
- \_.2 The University’s decision to not offer reappointment shall not be deemed a layoff.
- \_.3 The University shall determine the program areas, subject areas, positions, and personnel subject to the layoff.
- \_.4 Employees who are laid off remain eligible for reemployment.
- \_.5 The provisions of this article shall not apply to positions designated as visiting, adjunct, or auxiliary; positions funded from contracts, grants, and sponsored research funds, including any research appointments supported by the University; or positions funded by “soft money”.

**For the University**

**For the UFF**

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Mark Bonfanti  
Chief Negotiator

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Candi Churchill  
Chief Negotiator

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Date

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Date