

**ARTICLE 21**  
**DEFINITIONS**

As used in this Agreement, the term:

- “Academic ~~year~~Year” means a period consisting of a fall and spring semester of approximately 39 contiguous weeks.
- “Administration” means Florida Polytechnic University acting through its President and staff
- “Bargaining ~~unit~~Unit” means those employees, collectively, represented for collective bargaining purposes by the UFF pursuant to Florida Public Employees Relations Commission Certification wherein the Commission determined the composition of the bargaining unit at Florida Polytechnic University, as outlined in Appendix A.
- “Board, "BOT," or “Board of Trustees”-“Board of Trustees”, “BOT”, “Trustees”, or “Board” means the University’s governing body acting through the President and staff. the legally responsible governing body of the Florida Polytechnic University, established by Florida Statutes, acting through the President and the rest of the University Administration and staff. Trustees is usually intended to mean the University administration acting on behalf of the Trustees, and an instruction given by a member of the University Administration shall be understood to be an instruction from the Trustees.
- “Break in ~~service~~Service” means those absences following which the employee is treated as a new employee for purposes of computing seniority and years of service.
- “Continuous ~~service~~Service” means employment uninterrupted by break in service.
- “Days” means calendar days.
- “Department Chair” means the principal administrator of a department.
- “Department/~~unit~~Unit” means a department or a comparable administrative unit generally equivalent in size and character to a department, unless provided otherwise in an express provision of this Agreement.
- “Employee” means a member of the bargaining unit.
- “Equitable” means fair and reasonable under the circumstances.
- “Faculty”, “faculty member”, or “faculty employee” means any member of the bargaining unit, except for Instructors, Wellness Counselors, or Assistant Librarians.
- “Fiscal Year” means the University fiscal year (July 1-June 30).
- “In Writing” means any form of written communication (electronic or hard copy)
- “Instructor” means member of the bargaining unit whose primary responsibilities are teaching, service, and related activities, and who does not hold the rank of an Assistant Professor, Associate Professor, or Professor.

**For the University**

**For the UFF**

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Mark Bonfanti  
Chief Negotiator

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Candi Churchill  
Chief Negotiator

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Date

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Date

- 1 - “Months” means calendar months.
- 2 - “Number” written in the singular form includes the plural
- 3 - “Semester” means one of the ~~two~~three ~~approximately 19.5 week~~ academic periods in fall, spring,
- 4 or summer. which together constitute the academic year.
- 5 ~~— “Supervisor” means an individual identified by the President or designee as having immediate~~
- 6 ~~administrative authority over bargaining unit employees.~~
- 7 - “State University System” or “SUS” means the system of institutions and agencies within the
- 8 jurisdiction of the Florida Board of Governors.
- 9 - “UFF” means United Faculty of Florida.
- 10 - “UFF Chapter” means the Florida Polytechnic University Chapter of UFF.
- 11 - “University” means Florida Polytechnic University, including when acting through the President
- 12 and staff.
- 13 - ~~“Year” means a period of twelve (12) consecutive months.~~

**For the University**

**For the UFF**

\_\_\_\_\_  
Mark Bonfanti  
Chief Negotiator

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Candi Churchill  
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