

ARTICLE 19
AMENDMENT AND DURATION

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

19.1 Effective Date.

(a) The Agreement shall become effective upon ratification by both the Board and the UFF and shall remain in effect through August 31, 2021.

(b) Renegotiations for a successor agreement shall begin no later than March 1, 2020.

19.2 Amendments. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.

19.3 Reopener Negotiations. For the contract years 2019-2020 and 2020-2021 the parties shall reopen and negotiate Article 11 and each party has the option to reopen one (1) additional articles each contract year. However, by mutual agreement, the parties may reopen additional articles for consideration during each contract year.

For the University

For the UFF

Mark Bonfanti
Chief Negotiator

Candi Churchill
Chief Negotiator

Date

Date