

ARTICLE 4
UFF PRIVILEGES

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4 4.1 Use of Facilities and Services. Subject to the rules, regulations, and policies of the
5 Board and the University, the UFF shall have the right to use ~~the University's facilities~~
6 ~~for meetings on the same basis as they are generally available to other external Affiliated~~
7 ~~Organizations. (See FPU 1.003 Use of University Facilities and Properties.) If UFF utilizes~~
8 ~~services in addition to facility space, UFF is required to pay for such on the same basis as other~~
9 ~~Non University Organizations. UFF activity must be distinctly separated from the activity of~~
10 ~~the University. university facilities for meetings and other services on the same basis as they~~
11 ~~are generally available to other university-related organizations.~~

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13 4.2 Meetings. UFF may invite all faculty and staff to UFF events such as lunches, picnics,
14 gatherings, dinners, etc.

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16 4.3 New Faculty. UFF shall receive notification three times per year (prior to the opening of
17 the fall semester, prior to the opening of the spring semester, and immediately at the
18 conclusion of the spring semester) of new faculty hires including rank and academic year
19 salary. UFF shall be given the opportunity to speak annually at the fall faculty orientation
20 for ten minutes.

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22 4.34 Bulletin Boards. UFF shall have the right to post notices to employees of activities and
23 matters of concern to academic professionals on non-electronic bulletin boards located in
24 areas as mutually agreed upon by UFF and FPU. All materials placed on the designated
25 bulletin boards shall bear the date of posting and UFF is responsible for removing such
26 postings after having been posted for a period of no longer than ~~sixty~~thirty (30) days. If
27 the UFF does not remove the postings, the University may do so. In addition, such bulletin
28 boards may not be used for election campaigns for public office or exclusive collective
29 bargaining representation.

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31 4.5 Release time. UFF is entitled to ~~one (1) unit one (1) (three credit hour) course~~ release time
32 ~~per fall, and spring, and summer~~ semester for collective bargaining and collective
33 bargaining administration.

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35 (a) The UFF Chapter President shall communicate to the Provost the name(s) of the
36 individual(s) to receive release time no later than ~~30 days prior to the first day of~~
37 registration for the fall and spring semesters so that course scheduling can be
38 accommodated. April 15 for summer and fall semester, October 15 for the spring
39 semestsemester.

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41 (b) For teaching faculty, one (1) unit of release time shall consist of a reduction in teaching
42 load of one (1) course per semester. For non-teaching faculty, one (1) unit of release time
43 shall consist of a reduction in workload of ten (10) hours per week.

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(c) Faculty on released time shall be eligible for salary increases on the same basis as other employees, but their release time activities shall not be evaluated nor taken into consideration by the university in making personnel decisions.

4.6 Communication.

(a) UFF shall have the right to send communications to their members or prospective members at their University email accounts for communications relevant to UFF’s status as a collective bargaining agent. FPU has no obligation to provide UFF or its agents with a University email account or to create or provide UFF with access to various University email lists developed for the business of the university. ~~(such as Poly All, Faculty All).~~

(b) The university shall place a link in an appropriate place on the university web site to the web site of the local UFF chapter.